



## PRESS RELEASE

### Base Pay and Turnover Rates Increase for RNs and LPNs

Job Title	2004	2005	2006	Percent Increase
RN	\$22.59	\$23.92	\$25.00	4.52%
LPN	\$16.50	\$17.35	\$18.50	6.63%

Oakland, NJ, October 2006--The national median hourly rate of RNs in home health increased 4.52% to \$25.00, according to the 16<sup>th</sup> annual **HEMOCARE Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The national median hourly rate for home health LPNs increased 6.63% to \$18.50. Comparatively, hospital RNs earned \$27.37 per hour, while hospital LPNs earned \$18.77 per hour.

The annual turnover rate reported for RNs increased from the 2005 figure of 19.21% to 23.90%. The annual turnover rate for LPNs also increased more dramatically, going from 22.67% in 2005 to 29.77% in 2006.

1,311 home care agencies and hospices participated in the study and provided compensation data on more than 65,566 employees nationwide. The complete 292-page Report contains 62 jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, principal city, 9 regions, nationally, according to 5 agency types and 5 revenue sizes. Also included are 22 fringe benefits, planned percent increases, turnover rates, and personnel policies.

The **HEMOCARE Report** may be purchased from HCS for \$295. The 260-page **Hospice Report** is available for \$250. To order a copy visit our website at [www.hhsinc.com](http://www.hhsinc.com) or call (201) 405-0075.