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PRESS RELEASE

**Hospice Top Level HR Executive
Shows Significant Increase in 2006**

Oakland, NJ, November 2--The **2006-2007 Hospice Salary and Benefits Report** just published by HCS in cooperation with the NATIONAL ASSOCIATION FOR HOME CARE & HOSPICE shows median salary rates for Hospice Top Level HR Executive increased 6.72% in 2006. Comparatively, the national median salary for Top Level HR Executives at Home Health Agencies was \$70,784.

The following figures are national median salaries.

Job Title	2005	2006	Percent Increase
Top Level HR Executive	\$60,300	\$64,350	6.72%

The actual percent increase as reported by participants from August 2005 to July 2006 for all management employees was 3.70%. The actual percent increase reported for nonmanagement employees was 3.43%.

The fifteenth annual **Report** has 450 participating hospices and hospice programs that employ 35,900+ full-time employees. A separate **HEMOCARE Salary and Benefits Report** is also available. The **HEMOCARE Report** contains data from 1,311 home health agencies.

The complete 270+page **Report** contains 60+ jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, 9 regions, nationally, according to agency type and number of hospice patient days. Also included are 22 fringe benefits, planned percent increases, turnover rates, and personnel policies.

The **Hospice Report** may be purchased from **HCS** for \$250. The 290-page **HEMOCARE Report** is available for \$295. To order a copy call (201) 405-0075 or visit our website at www.hhcsinc.com.