



CCRC Director of Human Resources Salaries Increase in 2007

	2004	2005	2006	2007
Director of Human Resources	53,093	56,120	58,986	62,513

Oakland, NJ, June 12--The national average salary of Director of Human Resources in Continuing Care Retirement Communities (CCRCs) increased 5.98% in 2007 to \$62,513, according to the tenth annual **AAHSA Continuing Care Retirement Community Salary and Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. This represents an increase over the 2006 figure of 5.11%.

The **Report** is published in cooperation with the American Association for Homes and Services for the Aging (AAHSA).

While base salaries increased for Director of Human Resources, bonuses declined. The national average percent of bonuses paid to salary in 2007 was 5.25%, compared with 10.86% in 2006. Directors of HR in CCRC's with a revenue size from \$20,000,000 to \$29,999,999 received a national median salary of \$66,450, compared with CCRC's with revenues greater than \$30,000,000 that received a national median salary of \$78,428.

415 CCRCs participated in the study and provided compensation data on 61,500+ employees nationwide. The **Report** covers 42 management and 41 nonmanagement positions. Data are reported according to revenue size, total unit size, geographic region and state. Also covered are 21 fringe benefits, turnover rates by department, and projected salary increases for 2007 to 2008. Data are effective as of March 2007.

The complete 272-page **Report** will be available in late June. The cost of the Report is \$295. The AAHSA Member price is \$225. To order call HCS at (201) 405-0075 or write to PO Box 376, Oakland, NJ 07436, or visit at www.hhcsinc.com. A separate **Report** covering nursing homes will be available in July.