



Hospital & Healthcare
 Compensation Service
 PO Box 376 Oakland, New Jersey 07436
 (201) 405-0075 Fax (201) 405-2110
 www.hhcsinc.com

Press Release

Assisted Living LPNs Show Hourly Increase in 2007

Oakland, NJ, January 11--The national median hourly rate of Assisted Living LPNs is \$20.00 according to the tenth annual **Assisted Living Salary & Benefits Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**. The national percent increase for LPNs in facilities reporting data from both the 2006 and 2007 Reports was 3.54%. LPNs in Assisted Living Facilities (ALFs) again earned higher hourly rates than Nursing Home and Continuing Care Retirement Community (CCRC) LPNs. The national median rate for LPNs in Nursing Homes was \$18.74 compared with \$19.17 in CCRCs.

The table below illustrates the difference in hourly rates by facility type.

	ALF	Nursing Home	CCRC
National Median	\$20.00	\$18.74	\$19.17

An analysis of criteria for granting increases showed that 66.7% of increases for LPNs were based on merit, with 14.5% based on Cost of Living, 6.7% based on step, and "other" reflecting 12.1%.

532 Assisted Living facilities participated in the study and provided compensation data on more than 26,800 employees nationwide. 471 for-profit and 61 not-for-profit facilities provided data for the study.

The **Report** covers 16 management and 23 nonmanagement positions. Data are reported according to for-profit and not-for-profit status, revenue size, unit-size, state, county, and geographic region. Also covered are 22 fringe benefits, turnover rates by department, and projected salary increases for 2008. Data are effective as of October 2007.

HCS, the leader in health care salary and benefit research, publishes the **Report** in cooperation with the **American Association of Homes and Services for the Aging (AAHSA)**. The **Report** is supported by the **National Center for Assisted Living (NCAL)**. The reduced price for **AAHSA** and **NCAL** members is \$225.00. The price for non-members is \$295.00. To order call **HCS** at 201-405-0075 or go to www.hhcsinc.com.
