

Rehabilitation Salary & Benefits Report

- 01 **Regional Director of Rehabilitation** - Plans, implements and directs the rehabilitation services in multiple facilities across multiple states. Oversees the fiscal integrity and growth of Rehab Services and ensures the quality of clinical programs.

Education - Bachelor's degree in Physical or Occupational Therapy or Master's degree in Speech Therapy.

License/Certification - Valid license or equivalent to practice (preferred) in the state(s) within Region (for Speech Therapy, certification by ASHA).

Experience - Six years experience as a manager with a minimum of two years in a regional (or equivalent) capacity. Experience in rehab setting required.

- 02 **Area Director of Rehabilitation** - Manages rehab employees working in multiple locations across a defined key area, such as a state. Accountable for the strategic planning, implementation and direction of the rehabilitation services provided.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - Three years of rehab management experience.

- 03 **Director of Rehabilitation Development** - Develops rehabilitation systems in order that all systems and programs comply with regulatory requirements, and company policies. Primary resource for the development of clinical training materials, operational standards, program and product development, continuous quality improvement, survey and accreditation readiness, and practice management processes.

Education - Bachelor's degree in Physical or Occupational Therapy or Master's degree in Speech Therapy.

License/Certification - Certification in Physical or Occupational Therapy or Master's degree in Speech Therapy.

Experience - Five to seven years of rehab experience and three years of management experience.

- 04 **Director of Rehabilitation (PT)** - Manages and coordinates the daily operation of a Rehab Department (PT).

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - Three years experience in rehab setting preferred.

- 05 **Director of Rehabilitation (OT)** - Manages and coordinates the daily operation of a Rehab Department (OT).

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - Three years experience in rehabilitation setting preferred.

- 06 **Director of Rehabilitation (SLP)** - Manages and coordinates the daily operation of a Rehab Department (SLP).

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - Three years experience in rehabilitation setting preferred.

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07 **Director of Rehabilitation (PTA)** - Manages and coordinates the daily operation of a Rehab Department (PTA).

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - Three years experience in rehabilitation setting preferred.

08 **Director of Rehabilitation (COTA)** - Manages and coordinates the daily operation of a Rehab Department (COTA).

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - Three years experience in rehabilitation setting preferred.

09 **Physical Therapist** - Conducts screens, evaluations, assessments and patient treatments.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

10 **Physical Therapy Assistant** - Conducts patient treatments as designed by a supervising Physical Therapist.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

11 **Physical Therapy Aide** - Conducts patient treatments as designed by a supervising Physical Therapist.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

12 **Occupational Therapist** - Conducts screens, evaluations, assessments and patient treatments.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

13 **Certified Occupational Therapy Assistant** - Conducts patient treatments as designed by a supervising Occupational Therapist.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

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- 14 **Occupational Therapy Aide** - Conducts patient treatments as designed by a supervising Physical Therapist.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

- 15 **Speech Language Pathologist** - Conducts screens, evaluations, assessments and patient treatments.

Education - Degree in rehabilitation, healthcare or a related field required.

License/Certification - Certification as required by state of employment.

Experience - One year experience in rehab setting preferred.

- 16 **Clinical Specialist** - Coordinates the day-to-day patient care activities of the rehab department and facility staff, ensuring adherence to established clinical policies, protocols, regulations, and standards. Assists in coordinating the rehab department and facility staff to plan and implement therapy programs.

Education - Degree in rehabilitation required.

License/Certification - Certification as required by state of employment.

Experience – Clinical background in PT/OT/ST plus three years supervisory experience in a rehab setting preferred.