



**Hospital & Healthcare Compensation Service**

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**Press Release**

**Hospice MSW Salaries Increased 2.86% in 2020**

National Average	2019	2020	% Increase
<b>Medical Social Worker (MSW)</b>	\$28.36	\$29.17	2.86%

Data from the 2020-2021 HCS Hospice Salary & Benefits Report

Oakland, NJ, December 2020 – The national average salary for Hospice Medical Social Workers (MSWs) increased 2.86% in 2020, according to the just released 2020-2021 **Hospice Salary & Benefits Report**, published by **Hospital & Healthcare Compensation Service (HCS)** in cooperation with the **National Association for Home Care & Hospice (NAHC)**.

In a comparison of auspice type, hospital-based MSWs received the highest pay of \$31.77; followed by VNS/VNA MSWs at \$30.98; MSWs in for-profit agencies received \$29.04; and not-for-profit MSWs received \$28.63. In state reporting, MSWs in Tennessee and Oklahoma received the lowest pay of \$25.98 and \$26.23 respectively; MSWs in California ranked the highest in pay at \$37.31, followed by Connecticut at \$35.38. (Data reported are national averages.) The national average shift differential for MSWs working second shift was \$2.19; third shift was \$2.62; and the weekend (day) shift rate was \$2.12.

693 hospices participated in the study. 99.71% of respondents were Medicare certified hospice agencies. The complete 170-page **Report** contains 61 jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, region, CBSA, auspice, hospice type and revenue size. The results include the 10<sup>th</sup>, 25<sup>th</sup>, 50<sup>th</sup>, 75<sup>th</sup>, 90<sup>th</sup> percentiles, average, number of agencies, and number of employees by position. Also included are 21 fringe benefits, planned percent increases, turnover rates, caseload size, and productivity.

The **Report** price is \$300. A separate **Home Care Salary & Benefits Report** is also available. Both studies are published in cooperation with the **National Association for Home Care & Hospice (NAHC)**. To order, visit the **HCS** website at [www.hhcsinc.com](http://www.hhcsinc.com) or call (201) 405-0075.

With over 45 years’ experience in national healthcare salary and benefits research, **Hospital & Healthcare Compensation Service** is recognized for its comprehensive, responsible, and reliable ten specialized studies. **HCS** provides *the* source for establishing and maintaining an effective compensation program.

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