



Hospital & Healthcare Compensation Service

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Press Release

Hospice MSW Salaries Increased 2.86% in 2020

National Average	2019	2020	% Increase
Medical Social Worker (MSW)	\$28.36	\$29.17	2.86%

Data from the 2020-2021 HCS Hospice Salary & Benefits Report

Oakland, NJ, December 2020 – The national average salary for Hospice Medical Social Workers (MSWs) increased 2.86% in 2020, according to the just released 2020-2021 **Hospice Salary & Benefits Report**, published by **Hospital & Healthcare Compensation Service (HCS)** in cooperation with the **National Association for Home Care & Hospice (NAHC)**.

In a comparison of auspice type, hospital-based MSWs received the highest pay of \$31.77; followed by VNS/VNA MSWs at \$30.98; MSWs in for-profit agencies received \$29.04; and not-for-profit MSWs received \$28.63. In state reporting, MSWs in Tennessee and Oklahoma received the lowest pay of \$25.98 and \$26.23 respectively; MSWs in California ranked the highest in pay at \$37.31, followed by Connecticut at \$35.38. (Data reported are national averages.) The national average shift differential for MSWs working second shift was \$2.19; third shift was \$2.62; and the weekend (day) shift rate was \$2.12.

693 hospices participated in the study. 99.71% of respondents were Medicare certified hospice agencies. The complete 170-page **Report** contains 61 jobs reporting on salaries, bonuses, and hourly & per visit rates. Data are reported by state, region, CBSA, auspice, hospice type and revenue size. The results include the 10th, 25th, 50th, 75th, 90th percentiles, average, number of agencies, and number of employees by position. Also included are 21 fringe benefits, planned percent increases, turnover rates, caseload size, and productivity.

The **Report** price is \$300. A separate **Home Care Salary & Benefits Report** is also available. Both studies are published in cooperation with the **National Association for Home Care & Hospice (NAHC)**. To order, visit the **HCS** website at www.hhcsinc.com or call (201) 405-0075.

With over 45 years’ experience in national healthcare salary and benefits research, **Hospital & Healthcare Compensation Service** is recognized for its comprehensive, responsible, and reliable ten specialized studies. **HCS** provides *the* source for establishing and maintaining an effective compensation program.

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