



Hospital & Healthcare Compensation Service

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Press Release

Study Shows 2.73% Planned Salary Increase for Home Health Corporate Execs in 2019

February 2019-- The **2018-2019 Multi-Facility Corporate Compensation Report**, just published by **Hospital & Healthcare Compensation Service (HCS)**, reported an average planned salary increase of 2.73% in 2019 for home health corporate positions. The results include larger revenue home health/hospice agencies, as well as multi-site organization executives. The revenue size of participants ranged from \$20 million - \$2 billion.

Below is a comparison of the Top Human Resources Executive (CHRO) by Home Health revenue size.

CHRO
Home Health
National Average

Category A	Category B	Category C
\$119,641	\$126,831	\$275,106

Source: **2018-2019 HCS Multi-Facility Corporate Compensation Report**
Total compensation, national average

In a national comparison by revenue size, CHRO total compensation pay ranged from \$119,641 in those with revenue less than \$30 million; \$126,831 in revenue size of \$30 million - \$ 100 million; and \$275,106 for those with revenue greater than \$100 million. Data reported reflect the national total compensation average.

100% of home health systems offered 401(k)/403(b) plans. Participants reported an average match of 2.96% of salary, with an average maximum contribution of 4.57%. The average eligibility period increased from 4.54 months in 2017 to 4.57 months in 2018.

The **2018-2019 Multi-Facility Corporate Compensation Report** contains data from 100+ multi-facility companies. The results contain three studies in one Report and report salaries and total compensation separately for long-term care, hospital, and home health/hospice systems. Data are reported nationally by individual healthcare type according to organization revenue size. It also includes data on pay policies and corporate benefits.

The complete 120-page **Report** is available for \$675 from HCS. In addition to the hard copy or PDF version, the results are available in Excel. To order go to www.hcsinc.com or call (201) 405-0075.

With over 45 years' experience in national healthcare salary and benefits research, **Hospital & Healthcare Compensation Service** is recognized for its comprehensive, responsible and reliable ten specialized **Reports**. **HCS** provides *the* source for establishing and maintaining an effective compensation program. A must for any human resource team!