



**Hospital & Healthcare
Compensation Service**

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Press Release

2022 HCS Behavioral Health Study
MHW/Psychiatric Aide Rates Increased 8.96% in 2022

Oakland, NJ, June 2022 – The 6th annual **Behavioral Health Salary & Benefits Report**, published by **Hospital & Healthcare Compensation Service (HCS)**, is now available. A comparison of the 2021 and 2022 Reports showed the national hourly rate for Mental Health Workers(MHWs)/Psychiatric Aides increased 8.96%. The national hourly rate in 2022 was \$18.36 compared to \$16.85 in 2021 (data represents the 50th percentile.) The rate increase was in response to the high turnover rate of MHWs/Psychiatric Aides which climbed from 32.94% last year to 37.17% in 2022.

The national hourly rate for BH Program Directors increased 2.35%. The national hourly rate in 2022 was \$45.69 compared to \$44.64 in 2021. (Data represents the 50th percentile.) The average percent of bonus to salary for Program Directors increased from 5.91% in 2021 to 7.56% in this year's **Report**. Hospital-based/CHC Program Directors were paid an average of 6.22% more than those in non-hospital/CHC settings.

471 behavioral health facilities nationwide participated in the study and provided data on 27,244 employees. 60.30% of participants were not-for-profit facilities; 39.70% reporting were for-profit facilities. The results cover hourly and bonus data for 60+ jobs, with data breakouts categorized by:

- Region
- State
- CBSA
- Profit type
- Facility Type (Hospital + Community Health Centers vs. Non-Hospital/non-CHC)

Also included are 12 fringe benefits, turnover rates by department, actual and projected salary increases. The **Report** is available for \$375. To order online, visit the **HCS** website at www.hhcsinc.com or call (201) 405-0075.

HCS, founded in 1971, is recognized as the leader in national healthcare salary and benefits research. **HCS** conducts national and custom marketplace studies, publishing ten specialized **Reports** each year. For a complete listing of all products and services, please visit the **HCS** website.

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