



**Hospital & Healthcare Compensation Service**

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**Press Release**

**New Behavioral Health Study Shows  
Psychiatric NP Rates Increase 5.65% in 2020**

Oakland, NJ, June 2020 – The 4<sup>th</sup> annual **Behavioral Health Salary & Benefits Report**, published by **Hospital & Healthcare Compensation Service (HCS)**, is now available. A comparison of the national 50<sup>th</sup> percentile in the 2019 and 2020 Reports showed the national hourly rate for Psychiatric Nurse Practitioners (Psych NPs) in behavioral health facilities increased 5.65%. The national hourly rate in 2020 was \$67.72 compared to \$64.10 in 2019.

In a state comparison, Pennsylvania had the lowest Psych NP rate of \$58.02; while Arizona had the highest hourly rate of \$75.73. There was a 4.06% difference between for-profit and not-for-profit Psych NP rates. The national hourly rate for Psych NPs in for-profit facilities was \$67.92; the national 50<sup>th</sup> percentile in not-for-profit facilities was \$65.27. All statistics cited above represent the 50<sup>th</sup> percentile. The average bonus reported for Psych NPs was 3.16% of salary.

**Psychiatric Nurse Practitioner**

2019 50 <sup>th</sup> Percentile	2020 50 <sup>th</sup> Percentile	Percent Increase
<b>\$64.10</b>	<b>\$67.72</b>	<b>5.65%</b>

Source: 2019 + 2020 HCS Behavioral Health Salary & Benefits Reports  
Comparison of national data (all participants)

Tuition assistance showed a significant increase in both the percent and the dollar amount paid by the facility. Tuition assistance was offered by 59.0% of participants. The average amount paid by the facility increased from 77.5% in 2019 to 90.0% in 2020. The average dollar amount paid for tuition assistance increased from \$2,541 last year to \$3,056 in 2020.

531 behavioral health facilities nationwide participated in the study and provided data on 22,915 employees. 28.25% of participants were not-for-profit facilities; 71.75% reporting were for-profit facilities. The results cover hourly and bonus data for 60+ jobs. Job data are grouped by region, state, CBSA, profit type, hospital + community health centers vs. non-hospital/non-chc data. The **Report** also includes 12 fringe benefits, turnover rates by department, actual and projected salary increases.

The **Report** is available for \$350. To order online, visit the **HCS** website at [www.hhcsinc.com](http://www.hhcsinc.com) or call (201) 405-0075.

**HCS**, founded in 1971, is recognized as the leader in national healthcare salary and benefits research. **HCS** conducts national and custom marketplace studies, publishing ten specialized **Reports** each year. For a complete listing of all products and services, please visit the **HCS** website.

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