



Hospital & Healthcare Compensation Service

PO Box 376, Oakland, New Jersey 07436
(201) 405-0075 Fax (201) 405-2110
www.hhcsinc.com

Press Release

COTAs Received 4.49% Hourly Increase in 2020

September 2020--The recently published **HCS Rehabilitation Salary & Benefits Report** shows Certified Occupational Therapy Assistant (COTAs) in hospitals received a 4.49% hourly rate increase in 2020 compared to a 1.43% hourly rate increase for COTAs working in long-term care facilities. Data reflect rates effective May 2020.

Percent Increase and Pay Comparison

Facility Type	OT Hourly Rate	OT Percent Increase over 2019	COTA Hourly Rate	COTA Percent Increase over 2019
Long-Term Care	\$41.42	1.54%	\$28.41	1.43%
Hospitals	\$37.34	-2.07%	\$27.45	4.49%
Home Health Agencies	\$44.57	0.72%	\$33.00	10.00%

Hourly rates reflect national 50th percentiles as of May 2020.

In a comparison of healthcare types by state, home health staff Occupational Therapist (OTs) received the highest pay at \$44.57/hour; long-term care OTs received \$41.42/hour; and hospital OT rates were \$37.34. In a COTA rate comparison, home health COTAs received the highest pay at \$33.00/hour; long-term care COTAs received \$28.41/hour; and hospitals COTA rates were \$27.45.

In hospitals, the lowest COTA hourly rate was reported in Pennsylvania, where the 50th percentile was \$23.82; the highest was reported in Texas, at \$29.97. In long-term care, the lowest COTA hourly rate was reported in South Dakota, where the 50th percentile was \$24.50; the highest was reported in California, at \$36.43. In home health agencies, the lowest COTA hourly rate was reported in Minnesota, where the 50th percentile was \$26.10; the highest was reported in Florida, at \$35.00.

2,810 total facilities participated in the study, including 1,722 long-term care facilities, 262 hospitals, and 826 home health agencies. The **Report** covers 19 therapy jobs, salaries, bonuses, hourly and per diem rates. Ten fringe benefits are included in the study. Data are reported by state, CBSA, and region. The **Rehab Report** is available from **HCS** for \$300. To order, visit the **HCS** website at www.hhcsinc.com or call (201) 405-0075.

The **Home Care** and **Hospice Salary & Benefits Reports** will be published in late October/early November. To view dates and pricing of these and other studies, visit <https://www.hhcsinc.com/calendar.html>.

With over 45 years' experience in national healthcare salary and benefits research, **Hospital & Healthcare Compensation Service** is recognized for its comprehensive and reliable specialized studies. **HCS** provides *the* source for establishing and maintaining an effective compensation program.

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