

## Regional Data

## All Combined

Region	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incumbents	No. of Facilities
<b>16 Hospitalist</b>								
1	175,625	181,013	200,109	204,455	210,337	238,456	78	17
2	182,008	196,000	218,467	233,498	265,000	308,938	330	161
3	190,115	212,379	234,103	240,224	262,751	286,026	274	104
4	180,000	195,150	223,583	233,839	258,252	308,230	88	40
5	175,261	179,422	191,767	218,540	248,500	287,950	41	15
6	185,837	190,423	197,344	205,323	204,184	222,922	47	8
7	183,544	187,320	201,788	206,206	214,479	219,733	123	16
8	185,597	187,767	193,573	195,703	198,654	202,692	44	9
9	180,000	182,343	191,794	198,172	209,381	215,000	88	20
National	181,013	193,647	217,912	229,104	255,000	292,164	1,113	390

### 17 Infectious Diseases

1	177,257	181,762	189,620	266,622	244,837	253,199	28	10
2	170,996	177,204	188,649	205,967	212,000	282,344	65	36
3	177,581	186,680	195,000	223,829	209,842	317,390	68	31
4	171,759	175,803	195,774	203,818	233,914	245,038	42	18
5	176,510	176,751	180,620	180,965	184,127	186,808	23	7
6	176,569	179,529	184,187	185,194	191,338	194,887	22	6
7	183,267	188,711	198,058	205,765	204,049	205,476	29	10
8	176,690	179,173	183,491	185,191	189,653	192,327	17	8
9	179,303	181,546	187,914	195,399	199,660	211,093	46	14
National	174,142	179,030	189,332	209,580	204,935	268,000	340	140

### 18 Internist

1	174,100	180,113	190,209	201,609	214,781	238,341	215	19
2	155,216	164,745	176,857	191,158	204,388	243,052	201	44
3	173,714	179,778	212,959	243,630	267,498	382,363	182	60
4	169,646	175,986	189,591	203,297	201,794	247,000	258	30
5	167,660	172,770	186,718	189,621	201,809	221,940	64	16
6	167,953	178,478	190,357	199,972	208,933	234,460	97	13
7	169,252	174,290	179,897	180,581	191,923	195,915	111	14
8	165,034	168,721	175,294	179,566	192,310	196,261	148	15
9	174,066	189,034	210,377	231,912	243,751	321,588	343	86
National	166,373	176,265	193,776	214,673	225,353	305,980	1,619	297

A "---" indicates insufficient data for analysis

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## State Data

State	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incumbents	No. of Facilities
<b>08 Emergency Physician</b>								
OH	225,874	236,643	353,452	323,893	407,143	425,641	58	19
OK	234,007	256,969	288,965	294,772	339,451	356,199	58	39
PA	216,610	240,000	264,855	265,455	288,383	318,248	189	94
TX	209,240	209,479	210,288	212,900	211,601	217,868	29	5
National	198,639	212,355	248,286	268,163	305,760	366,697	1,103	297
<b>09 Endocrinologist (Metabolic)</b>								
CA	152,033	171,994	178,907	186,154	192,880	226,160	42	17
FL	187,990	191,986	203,267	240,006	289,829	324,403	22	11
NY	179,260	182,054	183,356	184,395	189,781	190,445	15	7
OH	173,818	174,317	189,163	203,314	203,510	236,065	13	7
PA	174,601	194,249	225,736	234,999	255,000	326,530	42	33
TX	174,721	179,161	188,023	187,890	192,901	199,943	20	6
VA	183,247	194,360	196,065	276,150	391,227	409,095	9	5
WA	204,089	214,218	273,355	275,385	299,321	347,697	9	5
National	172,092	181,491	192,625	210,907	224,134	288,000	350	157
<b>11 Family Physician</b>								
CA	167,360	170,500	171,634	176,224	186,067	187,384	35	5
FL	161,457	162,891	166,258	169,271	172,315	177,802	37	7
HI	160,664	177,500	194,730	193,214	209,000	217,268	8	7
KY	142,490	168,558	187,900	213,193	228,600	320,283	24	23
MA	212,438	212,492	236,816	299,080	395,529	416,853	24	5
MD	188,764	194,629	267,119	268,391	277,515	379,238	13	12
MI	159,441	175,667	197,263	200,461	215,969	244,697	53	34
NJ	160,546	170,000	197,500	199,561	235,416	248,880	21	14
NY	157,261	166,464	177,138	182,199	186,547	216,465	64	14
OH	161,845	164,017	170,189	178,495	185,138	199,086	103	30
PA	144,708	157,955	177,655	183,106	206,814	225,059	200	117
RI	142,610	142,979	149,275	155,505	165,369	173,504	6	6
TX	170,219	172,771	179,140	183,284	192,217	199,797	68	6
VA	155,095	181,895	215,605	222,200	250,058	310,360	85	79
WA	170,953	183,960	219,523	240,128	270,911	334,492	67	46
National	154,789	168,292	185,811	200,454	217,743	259,985	1,519	472

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## 08 Emergency Physician

Control Type

Region	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incumbents	No. of Facilities
<b>Governmental</b>								
1	189,860	195,027	202,324	207,767	214,933	228,395	37	5
2	194,128	198,595	207,007	207,812	219,243	224,568	95	12
3	199,012	205,751	207,529	208,536	211,352	217,961	175	21
4	202,157	206,289	215,192	217,172	224,905	229,872	83	11
5	180,956	197,781	202,577	203,657	214,067	221,276	58	9
6	193,107	197,486	210,278	216,095	220,762	236,065	68	8
7	193,177	205,810	210,945	209,100	213,381	222,292	75	12
8	205,412	206,881	213,823	209,934	215,380	220,000	64	10
9	197,321	203,143	214,128	216,770	221,106	227,610	129	18
National	193,161	201,819	210,144	211,064	219,445	225,855	784	106
<b>Nongovernmental</b>								
1	200,992	229,629	247,272	274,385	316,416	341,327	66	13
2	225,763	247,250	269,000	273,312	304,474	326,194	170	103
3	327,400	387,275	415,400	426,430	451,000	504,400	20	20
4	237,939	273,169	368,862	346,837	411,016	430,950	17	16
5	--	--	--	--	--	--	--	--
6	--	--	--	--	--	--	--	--
7	240,733	260,957	296,704	299,116	341,833	356,836	41	37
8	--	--	--	--	--	--	--	--
9	--	--	--	--	--	--	--	--
National	229,651	251,027	284,168	299,851	329,796	403,547	319	191
<b>Combined</b>								
1	194,818	205,426	233,502	255,880	296,072	338,612	103	18
2	207,913	237,898	266,272	266,477	298,655	325,458	265	115
3	202,566	207,529	235,000	314,826	412,400	470,760	195	41
4	207,497	220,800	251,000	294,011	383,936	415,720	100	27
5	180,956	197,781	202,577	203,657	214,067	221,276	58	9
6	194,124	198,267	210,857	217,600	223,453	235,327	71	9
7	207,827	223,750	275,851	277,072	333,095	351,819	116	49
8	205,412	206,881	213,823	209,934	215,380	220,000	64	10
9	195,277	200,668	213,499	214,755	220,737	227,143	131	19
National	198,639	212,355	248,286	268,163	305,760	366,697	1,103	297

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## 08 Emergency Physician

Type

Region	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incumbents	No. of Facilities
<b>Teaching</b>								
1	194,190	195,084	229,781	230,631	243,210	267,977	69	12
2	208,066	239,435	266,195	263,847	292,107	317,640	145	47
3	197,810	203,198	207,441	208,647	211,780	219,439	146	18
4	202,898	206,289	220,511	228,030	236,045	262,400	60	7
5	194,418	199,580	207,137	206,503	215,800	221,551	55	8
6	--	--	--	--	--	--	--	--
7	209,383	224,038	276,757	278,857	333,289	352,270	110	48
8	206,420	206,910	213,509	212,024	214,790	217,364	58	7
9	202,358	207,383	214,757	214,666	220,737	226,028	109	11
National	198,867	209,534	233,318	249,027	280,243	326,527	805	162
<b>Non-Teaching</b>								
1	214,853	237,128	310,064	306,378	336,321	383,982	34	6
2	210,216	237,374	267,750	268,294	305,103	326,450	120	68
3	243,443	352,650	403,900	397,922	442,650	500,200	49	23
4	215,192	229,680	314,400	317,104	405,409	423,871	40	20
5	--	--	--	--	--	--	--	--
6	190,054	195,142	198,267	203,774	210,857	220,249	18	5
7	--	--	--	--	--	--	--	--
8	--	--	--	--	--	--	--	--
9	184,878	193,810	204,750	214,877	221,087	241,820	22	8
National	198,884	219,612	269,000	291,125	328,571	415,400	298	135
<b>Combined</b>								
1	194,818	205,426	233,502	255,880	296,072	338,612	103	18
2	207,913	237,898	266,272	266,477	298,655	325,458	265	115
3	202,566	207,529	235,000	314,826	412,400	470,760	195	41
4	207,497	220,800	251,000	294,011	383,936	415,720	100	27
5	180,956	197,781	202,577	203,657	214,067	221,276	58	9
6	194,124	198,267	210,857	217,600	223,453	235,327	71	9
7	207,827	223,750	275,851	277,072	333,095	351,819	116	49
8	205,412	206,881	213,823	209,934	215,380	220,000	64	10
9	195,277	200,668	213,499	214,755	220,737	227,143	131	19
National	198,639	212,355	248,286	268,163	305,760	366,697	1,103	297

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# Employee Fringe Benefits

181 of the 283, or 63.9% of participants responded to the Benefits Section. Not all Facilities answered all 15 Questions.

## 1. Cafeteria Plan

Does the Facility offer a Cafeteria Plan for funding employee benefits?

<b>% of Facilities Yes</b>	<b>56.1</b>
<b>% of Facilities No</b>	<b>43.9</b>
<b>Total # of Facilities</b>	<b>171</b>

## 2. Vacation Time or Paid Time Off Bank System

Which of the following does the Facility offer?

<b>PTO</b>	<b>46.7</b>
<b>Vacation Time</b>	<b>15.8</b>
<b>Total # of Facilities</b>	<b>178</b>

How many days off are given after the number of years shown are worked?

	Average Number of Days Off				
	After 1 Year	After 5 Years	After 10 Years	After 15 Years	After 20 Years
<b>PTO</b>	<b>26.2</b>	<b>29.9</b>	<b>32.3</b>	<b>33.5</b>	<b>34.4</b>
<b>Vacation Time</b>	<b>19.4</b>	<b>21.6</b>	<b>22.7</b>	<b>23.6</b>	<b>25.0</b>

## 3. Paid Holidays

How many holidays (including Christmas and excluding other religious holidays) are paid though not worked?

**Average Number  
of Days Off  
7.53**

How many religious holidays (excluding Christmas) are paid though not worked?

**Average Number  
of Days Off  
2.00**

30 participants indicated no religious holidays were granted.