

**Rehabilitation
Salary & Benefits Report
Sample Pages**

**Extracted from the
2019-2020
13th Annual Edition**

Summary

The **13th Rehabilitation Salary & Benefits Report** is a national study conducted of rehabilitation jobs in long-term care, hospital and home health facilities nationwide. Salary data are effective as of June 2019. 385 hospitals, 764 home health agencies, and 1,858 long-term care facilities participated in the study. The number of participants by region and healthcare type may be found on pages I - 1, V - 1, and IX - 1.

The following is a guide to the Sections of the **Report**. Each Section has the same format: Salary data, hourly data, and per diem data. Base salaries are reported for jobs 1 – 9. Hourly rates are reported next for jobs 10 – 19, followed by per diem/per visit data for jobs 10 – 19. Some jobs were excluded due to insufficient data.

Long-Term Care	Hospital	Home Health
Section I - Regional Data	Section V - Regional Data	Section IX - Regional Data
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Salary Data

Regional Data

Long-Term Care

Region	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incumbents	No. of Facilities
005 Director of Rehab./Rehab. Mgr. (PT)								
1	83,824	87,360	91,520	92,216	96,720	98,800	33	33
2	86,650	89,641	93,600	93,210	95,725	98,502	64	53
3	91,683	93,600	95,680	97,283	100,657	104,000	63	58
4	85,440	89,274	93,490	93,995	98,277	102,336	28	28
5	95,154	97,305	98,195	98,735	101,163	103,085	8	6
6	82,426	86,957	89,881	91,809	97,506	99,904	26	26
7	95,378	97,240	100,672	101,143	103,969	105,191	28	28
8	90,272	93,600	95,489	96,025	99,268	101,885	14	14
9	99,944	103,480	108,160	108,053	113,507	115,230	7	7
National	86,983	91,520	95,472	95,532	99,840	104,000	271	253

006 Director of Rehab./Rehab. Mgr. (OT)

1	82,368	85,280	89,440	90,016	94,640	98,384	43	42
2	81,231	84,844	91,952	90,215	95,680	99,108	41	34
3	89,207	91,520	95,058	95,217	99,920	102,284	45	43
4	82,188	85,062	89,440	89,798	95,225	98,415	28	27
5	81,526	85,781	91,120	90,597	96,918	101,692	15	15
6	78,787	83,337	89,343	88,300	93,652	97,648	33	32
7	92,768	97,539	99,778	100,012	104,146	106,163	16	16
8	91,905	93,600	99,029	99,839	104,000	111,525	15	15
9	95,236	96,260	101,400	103,185	106,080	112,320	14	14
National	82,402	87,360	92,560	92,831	98,800	102,710	250	238

007 Director of Rehab./Rehab. Mgr. (SLP)

1	82,393	83,265	90,168	89,559	94,006	97,760	15	14
2	84,036	92,542	95,009	94,227	97,760	99,665	24	23
3	85,956	90,480	95,000	93,989	98,067	101,773	57	55
4	80,177	87,360	91,350	90,878	94,841	98,443	26	25
5	70,720	73,143	81,507	81,072	85,421	93,184	32	32
6	78,600	82,056	88,440	87,868	93,450	94,860	12	10
7	89,608	92,945	97,760	98,422	103,979	107,424	24	23
8	87,360	90,480	95,680	94,519	98,800	99,897	8	7
9	92,893	94,359	97,760	102,402	109,347	116,478	7	7
National	79,156	85,780	93,600	91,722	97,760	101,920	205	196

A "----" indicates insufficient data for analysis

Data reported are salary rates

Hourly Data

State Data

Hospital

State	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incumbents	No. of Facilities
011 Physical Therapy Assistant								
IN	26.15	26.28	27.77	28.20	29.91	30.91	117	18
KS	24.75	26.50	27.27	26.83	27.79	28.07	23	8
KY	25.89	26.15	26.43	27.35	27.98	29.26	43	7
MA	25.29	27.14	28.35	29.32	30.02	34.29	38	10
MI	22.80	23.63	25.14	25.04	26.86	26.98	55	9
MN	21.87	22.20	22.93	23.35	25.02	25.99	24	10
MO	25.05	25.46	26.58	27.18	27.73	31.58	94	10
NC	24.36	25.62	26.41	26.89	28.95	29.44	27	8
NV	29.82	30.51	32.38	32.89	35.35	36.47	15	6
NY	23.37	23.73	24.30	26.50	28.76	30.66	69	7
OH	24.22	26.29	26.92	27.39	28.95	30.83	57	10
PA	23.07	23.85	24.61	24.95	26.19	27.38	150	20
SC	23.45	24.10	24.57	25.04	25.76	27.00	21	6
TN	22.18	24.14	28.78	27.12	29.52	29.94	22	10
TX	24.88	27.15	28.12	28.37	29.80	31.36	83	27
VA	25.46	25.90	27.39	28.22	30.23	32.28	101	12
WV	21.19	23.12	24.53	23.95	25.69	26.42	16	6
National	23.41	25.05	26.96	27.19	29.01	31.28	1,506	303

013 Occupational Therapist

AL	33.08	35.79	36.54	36.81	37.50	40.80	79	14
AR	35.72	36.62	38.26	38.21	39.88	40.46	40	7
AZ	35.08	36.35	37.19	37.55	39.51	40.18	47	9
CA	40.52	41.76	45.81	45.01	47.36	48.48	124	11
FL	33.91	35.18	37.99	37.68	40.29	41.57	145	19
GA	36.70	37.49	37.95	39.77	41.83	43.24	59	7
IL	34.38	36.02	40.90	38.85	41.49	42.29	95	5
IN	36.59	37.97	38.77	40.47	40.30	42.13	214	19
KS	34.84	38.58	41.15	42.18	46.25	50.31	20	8
KY	33.77	36.52	36.79	37.30	40.05	41.08	49	5
MA	34.16	35.74	39.09	38.67	42.73	42.86	86	12
MI	34.54	36.81	39.36	38.70	40.94	41.82	84	10
MN	32.05	32.83	35.96	35.62	38.90	39.59	63	8
MO	32.75	35.31	40.72	39.62	42.31	46.05	144	11
NC	37.01	37.40	39.74	40.34	42.23	44.26	104	13
NJ	37.62	39.19	41.65	41.87	43.26	45.98	40	6

Data reported are hourly rates

Hourly Data

CBSA Data

Home Health

CBSA	10th Percentile	25th Percentile	50th Percentile	Average	75th Percentile	90th Percentile	No. of Incs.	No. of Fac.
010 Physical Therapist								
Atlanta-Sandy Springs-Marietta, GA	46.39	48.31	49.04	49.39	51.48	52.98	14	6
Austin-Round Rock, TX	45.54	46.06	46.56	46.74	47.82	48.21	47	6
Chicago-Naperville-Joliet, IL-IN-WI	43.00	43.04	45.19	45.20	46.88	48.26	58	7
Dallas-Fort Worth-Arlington, TX	45.06	45.73	46.34	46.42	47.51	47.70	64	12
Denver-Aurora, CO	40.48	41.66	42.78	42.36	43.46	43.59	72	8
Houston-Sugar Land-Baytown, TX	44.73	45.16	45.54	46.20	46.18	47.42	53	8
Miami-Fort Lauderdale-Miami Beach, FL	45.01	45.78	46.45	46.90	48.20	49.01	29	5
New York-Northern New Jersey-Long Island, NY-NJ	44.35	45.06	45.94	48.71	53.35	55.20	167	10
Oklahoma City, OK	41.76	43.33	43.96	44.16	46.36	46.68	10	5
Orlando-Kissimmee, FL	45.79	46.07	46.19	46.90	47.28	48.37	23	5
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	40.55	43.13	44.47	45.60	51.15	52.49	33	8
Richmond, VA	45.44	45.72	46.83	47.24	48.60	50.09	37	7
Sarasota-Bradenton-Venice, FL	45.60	47.54	47.65	48.77	51.39	52.52	21	5
Springfield, MA	44.89	45.08	46.06	46.55	46.83	48.46	36	5
Tampa-St. Petersburg-Clearwater, FL	44.77	44.98	46.11	46.92	48.74	50.16	70	9
Virginia Beach-Norfolk-Newport News, VA-NC	45.62	45.67	46.94	47.92	48.46	50.71	14	5

011 Physical Therapy Assistant

Atlanta-Sandy Springs-Marietta, GA	31.40	32.04	33.36	34.24	36.11	39.46	14	8
Austin-Round Rock, TX	34.05	34.46	34.62	34.81	34.90	35.67	23	6
Chicago-Naperville-Joliet, IL-IN-WI	30.50	31.61	32.00	32.95	34.53	36.30	17	7
Dallas-Fort Worth-Arlington, TX	32.12	32.64	33.28	33.56	34.33	34.72	45	12
Houston-Sugar Land-Baytown, TX	33.14	33.23	33.50	33.72	34.06	34.42	36	8
Kansas City, MO-KS	27.21	28.23	29.92	30.62	33.92	34.19	26	8
Miami-Fort Lauderdale-Miami Beach, FL	29.44	29.55	35.00	33.12	35.70	35.85	7	5
Richmond, VA	31.97	33.48	33.50	33.71	34.39	35.56	15	5
Tampa-St. Petersburg-Clearwater, FL	33.05	35.08	36.27	35.77	37.22	37.56	30	8

013 Occupational Therapist

Atlanta-Sandy Springs-Marietta, GA	41.05	43.81	50.56	48.97	53.45	55.22	13	8
Austin-Round Rock, TX	43.14	43.62	44.77	45.15	46.23	47.39	23	6
Chicago-Naperville-Joliet, IL-IN-WI	38.86	43.27	44.87	42.73	44.97	45.53	28	5
Dallas-Fort Worth-Arlington, TX	42.89	43.78	44.46	44.52	45.33	46.57	31	12
Denver-Aurora, CO	36.86	37.76	38.45	38.75	40.66	41.98	48	8
Houston-Sugar Land-Baytown, TX	44.59	45.13	45.27	45.96	46.48	47.62	26	8
Kansas City, MO-KS	40.15	41.29	41.97	41.74	42.88	43.22	19	5
Miami-Fort Lauderdale-Miami Beach, FL	41.66	42.44	43.27	43.36	43.67	45.11	8	5
New York-Northern New Jersey-Long Island, NY-NJ	42.38	43.20	43.51	44.52	45.95	47.58	59	8
Orlando-Kissimmee, FL	41.86	43.70	44.70	44.96	47.51	48.19	12	5
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	40.56	40.78	42.79	44.77	48.77	50.28	20	7
Phoenix-Mesa-Scottsdale, AZ	43.94	44.90	48.05	47.96	49.44	51.94	7	5
Pittsburgh, PA	39.93	40.21	40.90	43.95	48.51	49.51	6	5

Data reported are hourly rates



II. Paid Holidays (cont.)

2. How many **Holidays** (including Christmas & excluding other religious holidays) are paid though not worked?

Number of Holidays		Number of Facilities	% of Total
1 to 5			
6	92.7		92.7
7	6.9		6.9
8	0.1		0.1
9			
10	0.3		0.3
11 or MORE			
Total # of Facilities	766	766	100
Avg. No. of Days	6.8		

3. How many **Religious Holidays** (Excluding Christmas) are paid though not worked?

Number of Religious Holidays		Number of Facilities	% of Total
NONE	97.2		97.2
1	2.8		2.8
2			
3			
4			
Over 4			
Total # of Facilities	1,798	1,798	100

4. What is the rate of pay for **Holidays** worked?

Holiday Rate of Pay		Number of Facilities	% of Total
A. Straight Time	65.8		65.8
B. Time and One-Half	16.0		16.0
C. Double-Time	18.2		18.2
D. Double & One-Half	0.1		0.1
E. Triple Time			
F. Equal Time Off			
Total # of Facilities	1,291	1,291	100