

## Rehab Salary & Benefits Report Job Descriptions

### Salary Positions

- 01 **Regional Director of Rehab.**--Plans, implements and directs the rehabilitation services in multiple facilities across multiple states. Oversees the fiscal integrity and growth of Rehab Services and ensures the quality of clinical programs.
- 02 **Area Director of Rehab.**--Manages rehab employees working in multiple locations across a defined key area, such as a state. Accountable for the strategic planning, implementation and direction of the rehabilitation services provided.
- 03 **Director of Rehab. Development**--Develops rehabilitation systems in order that all systems and programs comply with regulatory requirements, and company policies. Primary resource for the development of clinical training materials, operational standards, program and product development, continuous quality improvement, survey and accreditation readiness, and practice management processes.
- 04 **Director of Rehab./Rehab. Manager (All Disciplines)**--Manages and coordinates the daily operation of all disciplines of the Rehab. Department.
- 05 **Director of Rehab./Rehab. Manager (PT)**--Manages and coordinates the daily operation of all disciplines of the Rehab. Department (PT).
- 06 **Director of Rehab./Rehab. Manager (OT)**--Manages and coordinates the daily operation of all disciplines of the Rehab. Department (OT).
- 07 **Director of Rehab./Rehab. Manager (SLP)**--Manages and coordinates the daily operation of all disciplines of the Rehab. Department (SLP).
- 08 **Director of Rehab./Rehab. Manager (PTA)**--Manages and coordinates the daily operation of all disciplines of the Rehab. Department (PTA).
- 09 **Director of Rehab./Rehab. Manager (COTA)**--Manages and coordinates the daily operation of all disciplines of the Rehab. Department (COTA).

### Hourly Positions

- 10 **Physical Therapist**--Conducts screens, evaluations, assessments and patient treatments.
- 11 **Physical Therapy Assistant**--Provides physical therapy services under the direction and supervision of the Physical Therapist. Assists the Physical Therapist in assembling the equipment, carrying out specified treatment programs, and helping with complex treatment procedures. Other duties may include the personal care, safety precautions, and related duties. Must be a graduate of a two-year Physical Therapy Assistant program.
- 12 **Physical Therapy Aide**--Perform specific selected or routine tasks, under supervision of Physical Therapist or Physical Therapy Assistant. These duties include preparing the patient and the treatment area. Also performs clerical duties.
- 13 **Occupational Therapist**--Conducts screens, evaluations, assessments and patient treatments.
- 14 **Certified Occupational Therapy Assistant**--Conducts patient treatments as designed by a supervising Occupational Therapist.
- 15 **Speech Language Pathologist**--Conducts screens, evaluations, assessments and patient treatments.
- 16 **Recreational Therapist**--Assists individuals to develop skills, knowledge and behaviors for daily living and community involvement. Utilizes a wide range of interventions and techniques to improve the physical, cognitive, emotional, social, and leisure needs of individuals. Provides care to restore or rehabilitate to improve functioning and independence as well as reduce or eliminate the effects of illness or disability.
- 17 **Music Therapist**--Utilizes music within a therapeutic relationship to address physical, emotional, cognitive, and social needs of individuals. Provides treatment including creating, singing, moving to, and/or listening to music.
- 18 **Restorative Coordinator**--Responsible for the development, implementation, monitoring and supervision of the restorative nursing program. Is the liaison between formalized therapy and nursing. Promotes a restorative nursing philosophy among all departments.
- 19 **Restorative Aide**--A certified nursing assistant (CNA) with additional, specialized training in restorative nursing care. Provides care designed to strengthen muscles, assist with mobility, promote independence, prevent functional declines and others in accordance with current standards of care and practice and applicable state/federal regulations.