



Home Health RNs Receive 2.98% Hourly Rate Increase in 2021

Hourly Data by Agency	VNA/ VNS	Not-for-profit	For-profit	Hospital- based	Combined
Registered Nurse	\$37.67	\$36.17	\$34.43	\$40.10	\$35.20

National average hourly data from the 2020-2021 and 2021-2022 HCS Home Care Salary & Benefits Report

Oakland, NJ, October 2021--The average hourly rate for Registered Nurses (RNs) in home health agencies increased 2.98% in 2021, according to the **2021-2022 Home Care Salary & Benefits Report**, just released by **Hospital & Healthcare Compensation Service (HCS)**. The **Report** is published in cooperation with the **National Association for Home Care & Hospice (NAHC)**.

In a comparison of rates by agency type, RNs in hospital-based home health agencies received the highest in pay with an average hourly rate of \$40.10. The average hourly rate for RNs in VNS/VNAs was \$37.67; for-profit agency RN hourly pay was \$34.43; and not-for-profit agency pay was \$36.17/hour. (All rates above represent the national average hourly rate.)

The national average hourly rate for RNs was \$35.20. In a comparison of rates by state, RNs in Connecticut received \$41.19/hour; RNs in Massachusetts received \$41.98/hour; and California RNs ranked the highest in pay at \$48.83/hour. On the lower spectrum, RNs in Mississippi received \$28.53/hour; while RNs in Kentucky received \$31.32/hour; and RNs in Alabama received \$31.68/hour. (All rates above represent the national average hourly rate.)

The national average turnover rate for RNs has risen 11.70% since 2019. The average turnover rate for RNs in 2019 was 20.55%; 25.85% in 2020; and 32.25% in 2021. The average turnover rate for Home Care Aides rose from 36.53% in 2020 to 38.05% in this year’s study.

1,011 home health agencies participated in the study. The complete 190+ page **Report** contains 58 jobs and covers salaries, bonuses, and hourly & per visit rates. Data include the 10th, 25th, 50th, 75th, 90th average, total number of employees, and total number of agencies. Data are reported by state, CBSA, region, agency type and revenue size. Also included are 20 fringe benefits, planned percent increases, productivity, and personnel policies.

The **Report** price is \$375. A separate **Hospice Salary & Benefits Report** will be published in late November. Both studies are published in cooperation with the **National Association for Home Care & Hospice (NAHC)**. To order, visit the **HCS** website at www.hhcsinc.com or call (201) 405-0075.

With 50 years’ experience in national healthcare salary and benefits research, **HCS** is recognized for its comprehensive, responsible, and reliable ten specialized studies. **HCS** provides *the* source for establishing and maintaining an effective compensation program.

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